Eze Software Group (Eze Software) is a premier provider of global investment technology offering three industry-leading products that support the front, middle, and back office: Eze OMS, RealTick EMS, and Tradar PMS. We serve more than 1,500 buy- and sell-side institutions in 30 countries across North and South America, EMEA, and Asia Pacific. Our clients include broker-dealers, endowments, family offices, hedge funds, institutional asset managers, mutual funds, pension funds, and professional individual investors. Eze Software employs more than 800 people worldwide and is headquartered in Boston, with offices in Atlanta, Chicago, Dallas, Hong Kong, London, New York, Rio de Janeiro, San Francisco, Singapore, Stamford, and Sydney.

Program at a Glance: The primary objective of the Leadership Development Program is to recruit extremely talented and professional entry-level individuals and actively build their leadership, business and technology skills over the course of 18 to 24 months. During this time, you will receive extensive training in the investment management industry and the technology that drives it. You will develop the necessary skills to become successful “future leaders of tomorrow” in Business Consulting, Client Support or other investment technology career paths at Eze Software. Each opportunity will allow you to build business acumen and an understanding of the investment technology industry.

LDP offers individuals the opportunity to become an Analyst in one of the following regions: Boston, Chicago, New York.

Key Highlights and Opportunities in the Leadership Program:
- Managing key relationships with one or more internal (e.g. development, consulting, product management, tier-2 support etc.) and/or external groups (e.g. buy side firms, sell side firms, prime brokers, execution venues, etc.)
- Gaining an in-depth understanding of the investment management industry and the technology that drives asset management, portfolio analysis, regulatory compliance, electronic trading and investment workflows
- Providing cutting edge technology solutions to investment firms across the globe
- Working alongside your teammates to implement creative, client focused solutions and increase workflow efficiency
- Enhancing leadership skills in multiple areas: project management, issue prioritization, communication, and critical thinking

Program Take-Aways:
- Leadership, business skills training, professional development
- Career advancement opportunities within our global organization
- Product knowledge and investment management industry training

Who Eze looks for:
- Candidates with high GPAs from top schools who have aptitude and enthusiasm to learn new technologies and processes
- Motivated and driven professionals who thrive under high pressure situations and have an interest in both technology and global financial markets
- Individuals with strong interpersonal, verbal, and written communication skills

Our Culture: The distinctive culture that we have created at Eze Software embodies the entrepreneurial spirit of the technology industry, inspiring hard work and celebrating achievement. In order to foster a collaborative work environment, we offer employees a number of work-life balance programs as well as personal and professional enrichment opportunities. Some examples are:
- Employee run committees (i.e. Community Service, Social and Culture)
- Mentor program
- External certifications
- Employee based sports leagues
About the Products: Eze OMS™ is used by over 500 investment managers to streamline their investment process, and provides the functionality to support portfolio modeling & analytics, compliance, trading, operations, and data management. RealTick EMS™ provides both institutional and retail brokerage firms with trading tools and support services and is used by over 1,100 buy-side and sell-side firms. Tradar PMS™ is a real-time, multi-asset class portfolio modeling, management, and accounting solution used and trusted by more than 200 buy-side firms in over 30 countries. Tradar PMS can improve decision making, increase productivity for the front, middle, and back-offices, reduce operating risk, and lower overhead costs.

Total Benefits Package: Our total compensation and benefits package includes a competitive base salary, performance bonus, 401K matching, and excellent healthcare benefits.

Awards: Eze Software prides itself on providing robust products and unparalleled client service. Our dedication to solutions and support have recently earned us the following awards: